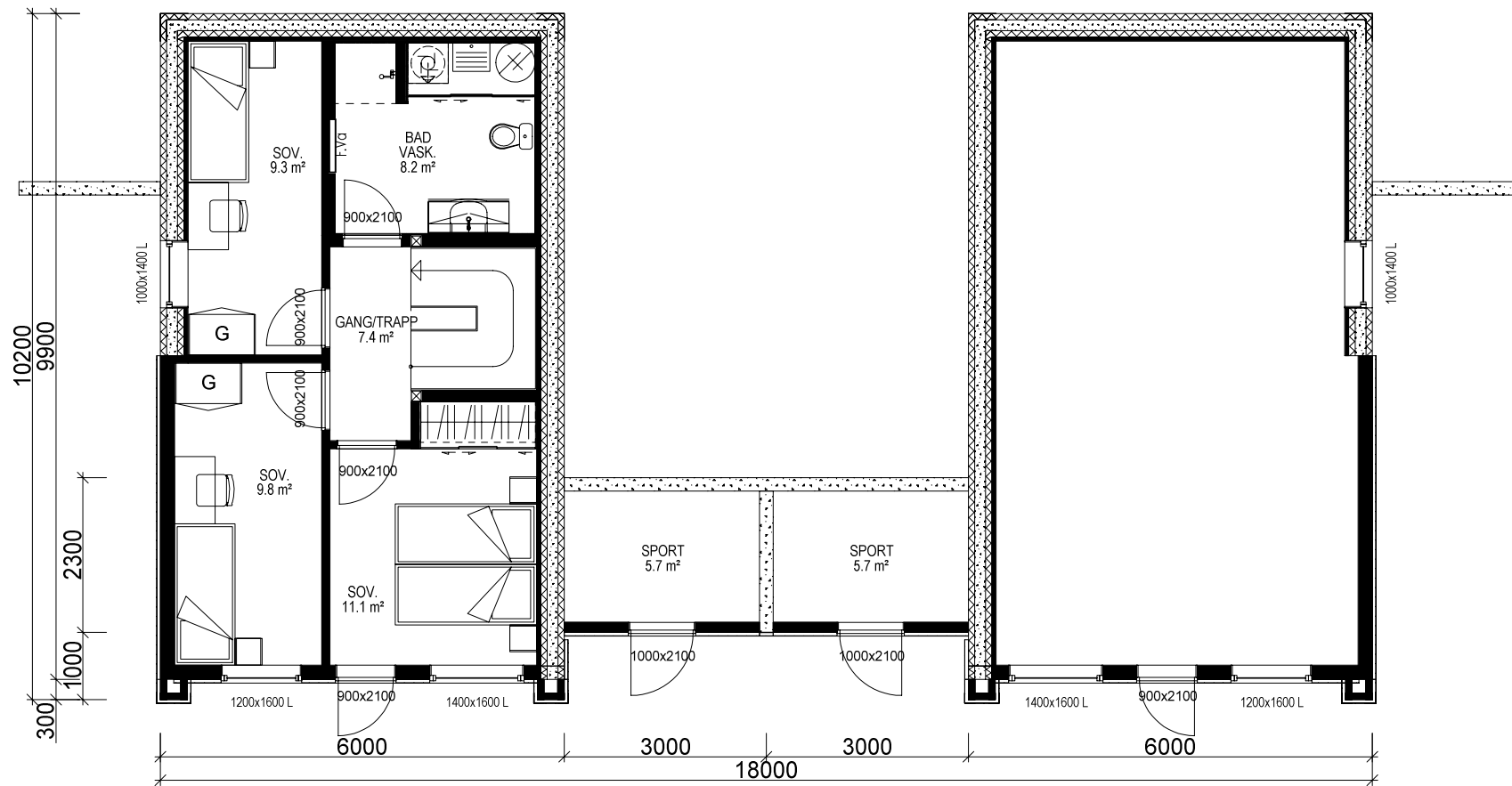
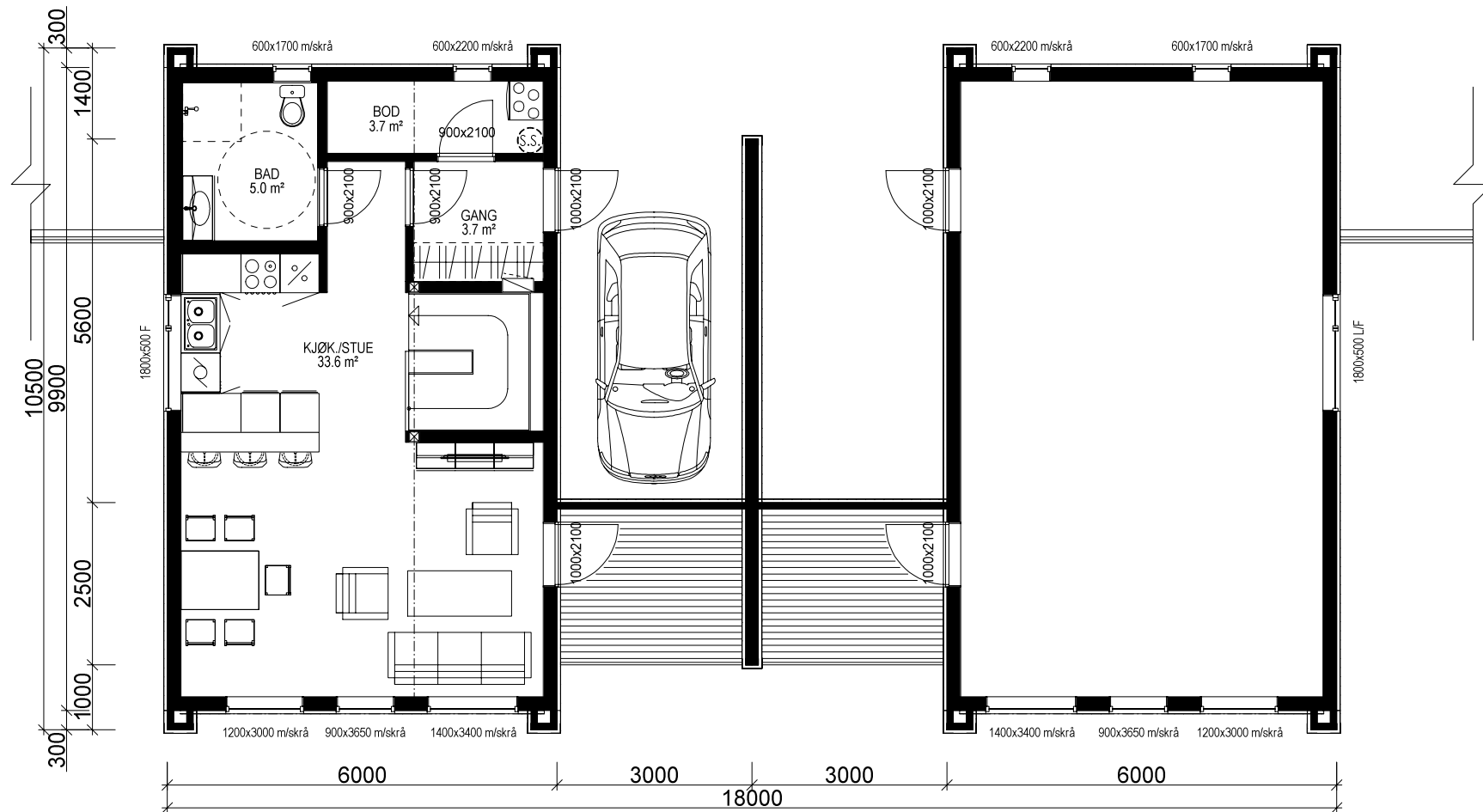




U. ETG. PLAN.



H. ETG. PLAN.

